

# HEALTH & SAFETY POLICY STATEMENT



**Stortford Interiors is a Specialist Contractor within the Construction Industry, Supplying and Installing all types of Partition Systems, Suspended Ceilings, Washrooms, Joinery and other Interior Finishes**

It is therefore the policy of Stortford Interiors (UK) Ltd to conduct its operations with due regard to safety, health and welfare of all its employees, clients, contractors and that of the general public. We consider safety to be a management responsibility ranking with all other business activities and it is our declared intention to comply with the requirements of the Health and Safety at Work Act 1974 and any Regulations and Codes of Practices implemented under this act.

In support of this all employees are required to fulfil their legal duty to take reasonable care of themselves and other people who may be affected by their actions, and to fully support the Company in the management of Health, Safety and Welfare as a whole.

To achieve these objectives our Directors are committed to providing a framework that ensures:

- Safe and healthy working conditions for the prevention of work-related injury or ill health across all our business operations.
- Compliance to all relevant Health and Safety Legislation and other requirements.
- Maintenance and development of our Integrated Management System including ISO 9001, ISO 14001 and ISO 45001 Health and Safety Management, so that it remains effective in eliminating hazards and reducing risks, measured by performance monitoring and involvement of the workers to identify improvement opportunities to prevent incidents.
- Provision of adequate resources, such as competent responsible workers and suitably maintained equipment, with the support of Health and Safety advisors and Occupational Health resources that ensure the governance of, and compliance to, company standards.
- Effective risk assessment, management, and control mechanisms, communicated to all relevant parties, including robust incident investigation and root cause identification.
- Involvement of workers, their representatives, our suppliers, clients, and other interested parties, to identify needs and requirements, ensure adequate planning, responsibilities and authorities, legal obligations, objectives, resource requirements, best practices, and improvement options.
- A positive culture for employees, increasing their awareness and promoting their ownership of Health and Safety through communication, active participation, and the provision of suitable and adequate training.
- The involvement and engagement of employees and other sources of best practice to identify opportunities for improving the health and safety of workers and other impacted by our operations.
- The continual improvement of the Integrated Management System.
- The Management of Occupational Health and Safety is monitored, measured continually and frequently reviewed by the Directors to ensure it performs effectively and within the framework required to set performance targets that align with the Company's wider objectives.

Our policy is communicated to, and extends to, all persons working for or on behalf of the Company and is readily available via our website, company SharePoint platform, and to other interested parties on request.

Company Directors will review and update the policy annually, in the light of new experience or legislation ensuring it remains relevant to the Company; and will bring those revisions to the notice of the employees.

As Managing Director, I accept responsibility for this Health and Safety Policy and all Company Directors are responsible for supporting and promoting our commitments and ensuring the effective implementation in their respective areas of the Business.

A handwritten signature in black ink, appearing to read 'Scott Shearing'.

**Scott Shearing**  
**Managing Director**  
**Stortford Interiors (UK) Ltd**

Signed: 12<sup>th</sup> March 2025

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