

# ENVIRONMENTAL & SUSTAINABILITY POLICY STATEMENT



Stortford Interiors is a Specialist Contractor within the Construction Industry, Supplying and Installing all types of Partition Systems, Suspended Ceilings, Washrooms, Joinery and other Interior Finishes

The Company recognises that our operations influence the local, regional and global environment, and that effective environmental management is critical to being a sustainable, successful business.

Key targets have been established for continual improvement in environmental practice and performance. The Company believes that our duty goes beyond minimising harm on the environment, to providing environmental enhancement and sustainable solutions in collaboration with our clients and customers. This incorporates social sustainability and adding value to the communities in which we work.

To realise policy objectives, the Company is committed to:

- Promoting a culture of environmental responsibility and awareness, through effective leadership, communication and training.
- The provision of adequate resources, including management representatives, to fulfil the Company's commitments.
- Implementing policy through an effective Environmental Management System that meets the requirements of BS EN ISO 14001:2015
- Complying with all relevant Environmental Legislation and other compliance obligations.
- Investigating all incidents to identify root causes and prevent recurrence.
- Conducting regular reviews to monitor performance and ensure continual improvement of the Environmental Management System which is part of our Integrated Management System.
- Considering, planning and implementing control measures to protect the environment and minimise environmental impacts associated with Company operations. This includes pollution prevention, waste hierarchy principles and reducing fuel, energy and water usage.
- Being a good neighbour and considering the needs of all interested parties.
- Striving to reduce the greenhouse gas emissions resulting from our activities through our net zero action plan.
- Fostering new ideas and encouraging innovation, internally and with business partners, that can create financial savings and benefit our clients, society and environment.
- Delivering sustainable profitable growth, incorporating sustainability principles company-wide whilst meeting our ethical, legal and contractual obligations.

This policy is communicated to, and extends to, all persons working for or on behalf of the Company and is readily available via our website, company SharePoint platform, and to other interested parties on request.

Company Directors will review and update the policy annually, in the light of new experience or legislation ensuring it remains relevant to the Company and will bring those revisions to the notice of the employees.

As Managing Director, I accept responsibility for this Environmental and Sustainability Policy and all Company Directors are responsible for supporting and promoting our commitments and ensuring the effective implementation in their respective areas of the Business.

A handwritten signature in black ink, appearing to read 'Scott Shearing', with a stylized flourish at the end.

**Scott Shearing**  
**Managing Director**  
**Stortford Interiors (UK) Ltd**

Signed: 12<sup>th</sup> March 2026

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